

Ready, Set, Learn What You Need for Work! A Developmental Assessment Center for Psychology Majors

Program Innovation Award

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This project will create a developmental assessment center for our undergraduate psychology majors. The assessment center will help our students identify and develop job competencies that employers regularly test in hiring psychology graduates such as written and oral communication skills, taking initiative and personal ownership for one's work, conflict management, emotion regulation, planning and organizing, decision making, and being able to give and take feedback. Upon completion of the exercises, students' performances will be assessed using detailed rubrics, and developmental feedback reports will be provided. Students will receive the developmental feedback, including an action plan for developing competency areas in need of improvement prior to entering the job market. Students will be tasked with developing those competencies by the time they graduate, so that they graduate not only with the psychology content knowledge they need to get a job, but also with job skills that are commonly sought by employers.