

UCF's Youth Protection Program - When UCF Requires a Background Check

In 2019, UCF approved University Policy 2-005 and instituted the UCF Youth Protection Program which requires formal background checks for those working with minors.

As a result, **experiential learning projects related to the care, custody, control, education, recreation, or any other services, activities, or interactions with children (17 years of age or younger) on UCF campuses or at UCF-affiliated off-campus programs will require background checks through the sponsoring organization.**

For more information about UCF's Youth Protection Program, see the following links:

- UCF Youth Protection Plan at <https://compliance.ucf.edu/article-1-march-2019/> (<https://compliance.ucf.edu/article-1-march-2019/>)
- Youth Protection Program Background Checks at <https://compliance.ucf.edu/youth-protection-program/youth-protection-program-background-checks/> (<https://compliance.ucf.edu/youth-protection-program/youth-protection-program-background-checks/>)
- UCF Policy 2-005 at <https://policies.ucf.edu/> (<https://policies.ucf.edu/>)
- UCF Human Resources: Background Checks & Request Process at <https://hr.ucf.edu/liaisons-and-managers/interviewing-and-hiring/background-checks/> (<https://hr.ucf.edu/liaisons-and-managers/interviewing-and-hiring/background-checks/>)

Other Organizations

Other organizations are likely to require a background check with working with:

- vulnerable populations, such as children or crime victims, or
- confidential or sensitive information, such as ongoing investigations.

So, be sure to ask if there is a background check. And, if so, what is the process and cost.

